

EMPLOYEE PERKS WINTER 2016/2017

SKI, SNOWBOARD & NORDIC BENEFITS

Full-Time Employees (32+ hrs / wk) & Dependents:

Part-Time Employees (24-31 hrs / wk) & Dependents:

Baldy/Dollar Season Pass......\$239.00 (\$100.00 for dependent children under 19)

Part-Time Employees (12-23 hrs / wk) – No other benefits available / No dependents

Bald Mountain Season Pass...... \$439.00 (no day ticket available)

RECREATION

50% Discount for Part-Time/Full-Time Employees & Dependents:

Alpine Ski/Board Group & Specialty Lessons (not including ticket or rental)

Nordic Group Lesson Bowling Ski/Board Rental or Demo (credit card deposit reg'd) Play School

Ski/Board Tune Shop Service Sleigh Rides (Does not include Trail Creek dinner)

Perks for Perks for Part-Time/Full-Time Employees & Dependents:

Employee Gym Access (Moritz Building—employees only -- Closes at midnight)

Ice Skating, Free General Session Admission (Skate rentals \$6+ tax)

Olympic Hot Tub Access (3pm-8pm)

Swimming Pool Access Availability depending on season. Call x2139 for information (8am-3pm)

Discounted movie tickets to the Opera House (Must show employee or dependent IDs to box office)

<u>RESTAURANTS</u>

Access to "The Place," Employee Cafeteria (employees only)

20% off Sun Valley restaurants for Part-Time/Full-Time Employees +1*:

* (exclusions: alcohol, gratuity, candy, cigarettes, and magazines)

st 20% discount applicable to employee's meal and the meal of one guest of the employee if desired

Bald Mountain Pizza Konditorei Ram

Deli (non-grocery items only)

Gretchen's

Lounges (food only)

Sun Valley Club

Lookout Lodge

Seattle Ridge Lodge

River Run Lodge

Warm Springs Lodge

Roundhouse Dollar Lodge 10% off at Chocolate Foundry

(Christmas and President's weekend attendance in any SVCO restaurant must be approved by the manager of the venue)

*Please be sure to tip your server and fellow employee on the full check amount rather than the discounted price.

RETAIL

10% Discount for Part-Time/Full-Time Employees & Dependents: (exclusions: cigarettes, magazines)

Brass Ranch Gift Shops Pete Lane's Ice Rink Pro Shop



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SALON

The Spa at Sun Valley / Special Pricing for Full-time & Part-time employees. (Gratuity not included)

All services are based on availability of technicians and treatment rooms.

"Please note, all employee services are subject to cancellation to accommodate guests."

50 min Massage \$45 50 min Custom Facial \$50 80 min Massage \$65 Men's Haircut \$30+ 50 min Spa Pedicure \$50 Women's Haircut \$40+

50 min Spa Manicure \$40 **10% off all spa retail and products 20% off spa services**

SUN VALLEY RESORT & SINCLAIR PERKS

The Sinclair Discount Card for Full-time year-round employees. Visit http://sinclairnet.sinclairoil.com for an application.

Friends & Family Hotel Rates for Visitors to Sun Valley - Limited Availability - *One week advanced notice required. Email your manager to request your reservations. For questions only, call HR at ext.* 2072.

Hotel Discounts at other Sinclair Properties – Limited Availability - *One week advanced notice required. Email your manager to request your reservations. For questions only, call HR at ext.* 2072.

Visit http://sinclairnet.sinclairoil.com for additional perks (Some are subject to full-time status). Once on the website, go to Benefits; Reference; Forms & Info to access information on corporate discounts.

LOCAL BUSINESS PERKS

- 30% off auto parts at NAPA (has merged with KAPS Parts Plus) 218 N Main St, Bellevue 788-5721
- 15% off T's and Temptations in Ketchum 400 Leadville Ave, Ketchum (208) 726-9543
- The Wood River Community YMCA in Ketchum: 20% off membership dues w/current paystub
 - o 101 Saddle Road 208-928-6704
- Boise and Twin Falls Red Lion Hotel discounts: Speak to your manager or HR at ext. 2072 for details.
- High Altitude Fitness Membership Discount 251 Northwood Way, Unit C, Ketchum 726-1959
 - o See gym for details present employee ID card
- Helly Hansen Discounts the opportunity to sign up for a Helly Hansen Pro account and receive a 50% discount (from the regular retail price) upon approval of your account.
 - Flyers available at the HR Office.
- Enterprise Rent-A-Car 1220 Airport Way, Hailey 208-578-1156
 - Reserve online: Sun Valley Employee Code: CID 2981 present employee ID card Free pick-up service to Sun Valley Hailey location only

CONDITIONS:

- All listed perks are subject to availability and managerial discretion.
- See Human Resources to confirm eligibility for various perks.
- Spouses and children under age 19 are eligible dependents.
- Dependents between 19 and 21 and enrolled in college may be eligible for discounted lift tickets. Limited eligibility. Contact Human Resources for details.
- Appropriate attire is required. Remember that even off-duty, you represent Sun Valley.
- Abuse or unauthorized use of these privileges or an employee/dependent ID card is prohibited. Violation of any company standard of conduct may result in disciplinary action.